

**Bobcat Leadership Series**  
Introduction to Leadership  
Tuesdays, Wednesdays, Fridays  
Bobcat Lair (KL 169)

**Instructors**

Steve Lerer  
[slerer@ucmerced.edu](mailto:slerer@ucmerced.edu)

Damaris Alvarez  
[dalvarez22@ucmerced.edu](mailto:dalvarez22@ucmerced.edu)

Faustina Barnard  
[fbarnard@ucmerced.edu](mailto:fbarnard@ucmerced.edu)

**Margo F. Souza Student Leadership Center Statement of Purpose**

The Margo F. Souza Student Leadership Center aspires to develop students' leadership skills, knowledge, capacity, and self-efficacy while also empowering them to thrive as life-long learners and leaders in the 21st century.

**For more information about what we do please visit:**

<http://studentleadership.ucmerced.edu/>

**Bobcat Leadership Series Goals**

Upon completion of the Bobcat Leadership Series students will gain...

- An understanding of The Social Change Model of Leadership Development
- The ability to apply learned concepts to campus and professional life
- Self-awareness of personal leadership styles, skills, and values
- Networking opportunities with other on-campus leaders

**Certification**

If you complete the Bobcat Leadership Series you will be invited to and recognized at the end of the semester BLS Celebration, will receive a Bobcat Leadership Series Certificate and an "I'm a Bobcat Leader" t-shirt.

To complete BLS you must:

- Join the Souza Center group on [Catlife](#)
- Attend a workshop in each of the first 6 Social Change Model "C"s.
- Participate in at least one hour of approved community engagement.
- Complete and submit a Tier 1 reflection after completing the above tasks, below is the prompt for this reflection:

Prompt for Tier 1 Reflection:

In 400-500 words please reflect on what you have learned about the Seven C's of the Social Change Model of Leadership Development. You must discuss at least one 'C' in each area of the model:

- Individual: Consciousness of Self, Congruence, or Commitment
- Group: Collaboration, Common Purpose, or Controversy with Civility
- Society: Citizenship

In this reflection you must also discuss and provide examples of how you have utilized what you have learned about leadership in your organization, community involvement, or work environment

**CatLife**

To more readily access the resources provided in the Bobcat Leadership Series, join the Souza Leadership Center on CatLife: <https://catlife.ucmerced.edu/organization/Leadership>

**References**

Astin, Helen S. and Alexander W. Astin. A Social Change Model of Leadership Development Guidebook Version III. The National Clearinghouse of Leadership Programs, 1996.

Komives, Susan R., Wagner, W. and Associates. (2009) Leadership For a Better World. San Francisco: Jossey-Bass

## Fall 2017 Semester Sessions

**Note:** The Bobcat Leadership Series can be completed in one semester by attending each session within a track. Tuesday and Wednesday sections repeat mid-semester, the Friday track begins in the sixth week of the semester.

### Sections:

- Tuesday Section: 6:30-7:30pm
- Wednesday Section: 3-4pm
- Friday Section: 12-1pm

**All Workshops are located in the Bobcat Lair (KL 169)**

| <b>Social Change Model 'C'</b>   | <b>Tuesday Section<br/>6:30-7:30pm</b>                               | <b>Wednesday Section<br/>3-4pm</b> | <b>Friday Section<br/>12-1pm</b> | <b>Workshop Title</b>   | <b>Workshop Description</b>  |
|----------------------------------|--|------------------------------------|----------------------------------|---|--|
| <b>Consciousness of Self</b>     | 8/29 & 10/17   | 8/30 & 10/18                       | 9/29                             | Intro to SCM/<br>Personal Values  | This session is an introduction to the Social Change Model of Leadership Development. We will also explore your values in order to understand your approach to leadership.                         |
| <b>Congruence</b>                | 9/5 & 10/24  | 9/6 & 10/25                        | 10/6                             | Ethical Leadership  | Exemplary leaders have the ability to make ethical decisions. While ethical choices aren't always cut and dry, to lead ethically is also leading with congruence.                                  |
| <b>Commitment</b>                | 9/12 & 10/31   | 9/13 & 11/1                        | 10/13                            | Start with 'Why'  | This session explores the meaning of commitment and how developing your 'why' will help you commit to your values and to social change.  |
| <b>Collaboration</b>             | 9/19 & 11/7  | 9/20 & 11/8                        | 10/20                            | Developing Successful Groups  | In this session we will explore the various stages of group development and how you can guide groups through them. We will also explore aptitude towards managing tone and integrating out-groups. |
| <b>Common Purpose</b>            | 9/26 & 11/14   | 9/27 & 11/15                       | 10/27                            | Trust Building  | Building common purpose in organizations is key to long-term success. During this workshop, you will practice and discuss ways to develop common purpose through activities and case studies.      |
| <b>Controversy with Civility</b> | 10/3 & 11/28   | 10/4 & 11/29                       | 11/3                             | Conflict vs. Controversy  | When leading a group conflict happens often but leaders need to know how to guide groups through the much more fruitful form of controversy. Learn how to help members disagree with civility.     |
| <b>Citizenship</b>               | Completed on your own and submitted via the Souza Center on CatLife. |                                    |                                  |   |  |
| <b>BLS Celebration</b>           | 12/5   | 12/6                               | 11/17                            | Come join us to celebrate your completion of the program! Eat pizza, socialize, and receive your t-shirt and certificate! |  |